



Harm Reduction Outreach Worker

The Mountain Center Harm Reduction Program is committed to reducing stigma and empowering clients through services that reduce the harms associated with substance use and other high-risk activities among individuals and communities in Northern New Mexico. We provide a holistic approach to Harm Reduction Services in Rio Arriba County by means of syringe exchange, overdose prevention and response education, Naloxone distribution, and improving access to medical, behavioral, treatment and social services. The position of Outreach Worker is responsible for assisting the Harm Reduction Program Manager in the implementation of the Harm Reduction Needle Exchange program and deliverables. The position is full time five days a week exempt position. Staff in this position start at 8 am at our office in Española and finish around 4:30.

Responsibilities:

- Follow DOH and TMC protocols for Syringe Exchange.
- Follow TMC / DOH safety guidelines as trained for handling biohazard waste.
- Is prepared to respond appropriately to emergency situations that may be encountered in the field in accordance with training received including overdoses.
- Maintain accurate and legible paperwork for all syringe exchange / overdose prevention activities.
- Professionally represent the TMC Harm Reduction Program to clients, community members, interns, volunteers and staff.
- Maintain an emotional and physically safe working environment.
- Wear appropriate safety clothes.
- Perform timely and effective delivery of services with clients.
- Effectively and professionally manages relationships with all clients/participants and staff.
- Assists in vehicle cleanliness, organization and daily safety inspection at the beginning, during and after shifts.
- Responsible for communicating to supervisor and team all safety concerns in a timely manner.
- Helps with getting supplies ready for shift.
- Arrives on time.
- Attend Staff Meetings and other meetings as assigned.
- Attend necessary trainings as approved by the HR Supervisor.
- Responsible for meeting deadlines from supervisor and organization.
- Read and follow all TMC policies and procedures.
- All duties as assigned by the supervisor.

Qualifications

Minimum:

- High school degree or equivalent
- Experience directly related to the duties outlined above
- Knowledge of the following:

- o HCV/HIV/pathogens and infectious disease
- o Addiction (Substance use and misuse)
- o CPR/First Aid (Certification preferred)
- o Harm Reduction Models and Best Practices

Preferred:

- Bilingual, English and Spanish
- Bachelor's degree or higher in a related field

The position provides 40 hours of work per week/weekends; salary range is \$35,000-\$38,000 annually dependent on experience and qualifications. Paid Time Off and health insurance benefits, and retirement benefits offered.

The Mountain Center is an Equal Opportunity Employer.

Please send a cover letter, resume and application to jobs@themountaincenter.org
https://themountaincenter.org/wp-content/uploads/2021/03/TMC_General_Application_03_2020.pdf