



Job Opening
Program Coordinator - Full-Time
The Mountain Center
NM Genders and Sexualities Alliance (GSA) Network Program

The Mountain Center is an experiential and behavioral health resource center that provides unique opportunities for people to overcome self-limiting beliefs and transform their lives through wilderness and personal discovery experiences. These experiences include low and high ropes course elements, rock climbing, hiking, overnight camps and retreats, and day training events provided with a trauma-informed, client-centered approach.

Our Experiential Adventure Resiliency Model incorporates elements of adventure, education and challenge to help participants break through self-limiting beliefs, discover their potential, and build positive self-identity and resiliency. This unique model guides individuals to:

- Develop self-esteem, self-confidence, and self-awareness
- Learn positive values
- Develop better social skills and relationships
- Facilitate positive changes in communities

The Mountain Center focuses on building strengths rather than identifying weaknesses. We are passionate about offering services for and reaching out to those in our community who are in need of behavioral health support to facilitate self-efficacy. Among those we serve are LGBTQ+ communities, youth involved in the judicial system, Indigenous populations, and survivors of trauma. We partner with community and government agencies, tribal communities, and non-profits to formulate collaborative strategies to deliver positive outcomes and outreach to under-served individuals.

NM Genders and Sexualities Alliance Network Program Coordinator Full-Time Position

The New Mexico Genders and Sexualities Alliance Network (NMGSAN) is a youth-led, youth-driven program for LGBTQ+ and allied individuals ages 13 to 24. NMGSAN creates more secure, inclusive, and welcoming schools while also building resiliency, self-efficacy, and positive identity and mental health. We offer peer training, peer support, and leadership development among young leaders and activists, with leadership from our Youth Council. NMGSAN does its work through an anti-oppression, intersectional lens. NMGSAN also works closely with The Mountain Center's Adventure OUT! program, the National GSA Network, and many other community organizations serving the LGBTQIA2s+ community.

Job Responsibilities: Conduct extensive outreach to visit schools to start or grow GSA clubs, register community members for NMGSAN programming, provide leadership for program sequences (co-develop and eventually lead programming), serve as a contact for and provide

leadership to NMGSAN's Youth Council, facilitate professional relationships and community partnership-building, attend local and national meetings, develop and coordinate projects and initiatives, oversee a positive social media presence for NMGSAN, support administrative activities such as evaluation and reporting, and actively practice all Mountain Center risk management and other policies. Significant amounts of work will occur in throughout New Mexico, in city and wilderness environments, beyond our office in Tesuque. Cultural humility and understanding of intersectional oppression is a must. Experience in GSA clubs and/or youth organizing is preferred.

Job requirements:

- Post-secondary degree in experiential education and/or a behavioral health field, OR the equivalent of a high school diploma and 2 years related experience and/or training;
- Extensive knowledge of the LGBTQ+ community, LGBTQ+ community programming and partners in New Mexico, and the ability to build positive community partnerships;
- Knowledge of systems of oppression and intersectional identities;
- Being an eager, rapid learner and self-advocate around new skills;
- Indigenous or Spanish language fluency preferred;
- Wilderness First Aid training is a plus;
- Ability to read and comprehend complex documents, respond effectively to the needs of clients, prepare correspondence, provide trainings and presentations, and communicate effectively with staff, clients, members of the community and others are all key activities of the position.

The position provides 40 hours of work per week/weekends; salary range is \$32,000-\$35,000 annually dependent on experience and qualifications. Paid Time Off and health insurance benefits are offered immediately, and retirement benefits offered after one year of employment. The Mountain Center is an Equal Opportunity Employer. Our works centers around LGBTQ+ individuals, people of color, individuals in recovery, people with various diagnoses and abilities, and other marginalized communities. Therefore, we strongly encourage people with these identities and from these and other systematically oppressed communities to apply. To apply for the position, please complete an application form found at: <https://themountaincenter.org/about/job-opportunities/> AND please provide a cover letter and resumé to The Mountain Center, attn: NMGSAN Program Coordinator Position, P.O. Box 449, Tesuque NM 87574 or email jobs [at] themountaincenter.org. No phone calls, please. Position open until filled.